

Website

International Applicants

Visa Options

<http://www.ridecme.com/recruiting/visainformation.pdf>

J-1 Visa

H2B Visa

<http://www.ridecme.com/recruiting/h2bvisa.pdf>

Visa Information for International Applicants

The following table outlines some of the differences the two types of visas that Colorado Mountain Express uses for employment of our international seasonal employees.

	H2B Visa	J-1 Visa
Eligibility	<p>Any person who meets job requirements and has excellent references</p> <p>Must be at least 21 years of age for the Guest Service Driver position, and 18 years of age for Inside Sales, Airport Counter, and Retail Sales Associate positions</p> <p>Must have a valid passport that does not expire prior to the end of April 2009</p>	<p>Must be a University or College student affiliated with a Student Work and Travel program</p> <p>Must be at least 21 years of age for the Guest Service Driver position, and 18 years of age for Inside Sales, Airport Counter, and Retail Sales Associate positions</p> <p>Must have a valid passport that does not expire prior to the end of April 2009</p>
Visa Restrictions	<p>The H2B visa is not a guaranteed work visa</p> <p>It is subject to Homeland Security, Immigration and Naturalization Services, and US Consulate / Embassy approvals</p> <p>It is a lengthy process</p> <p>Employees on this type of visa are allowed to only work for the sponsor employer and, with some exceptions, only in the position for which they were hired, e.g., Guest Service Driver</p>	<p>There are no restrictions for J-1 visa holders, other than specific program restrictions</p> <p>The applicant must obtain their work visa through a Student Work and Travel program. Colorado Mountain Express is not involved in this process</p>
Visa Dates	<p>Visa is valid from time of approval, usually the beginning of November through April</p> <p>We do not accept</p>	<p>Visa is valid for work up to a four month period of time, with one month afterwards for travel</p> <p>We do not accept</p>

	applications from applicants who cannot stay through April 15	applications from applicants who cannot stay through April 1
Application Process	<p>Apply online at: www.ridecme.com</p> <p>Telephone interview is required</p>	<p>Apply through Student Work and Travel program</p> <p>Telephone interview is required</p>
Cost	<p>The cost of the H2B visa is US \$625. There is a requirement for a US \$300 down payment for the visa fee. The remaining balance will be deducted from your paychecks through the season. This fee is in addition to any fees required by your recruiting agency.</p> <p>Colorado Mountain Express does not cover any fees associated with the cost of your travel to and from your home country, or any fees associated with the US Consulate / Embassy. The Consulate / Embassy may charge up to US \$100 to process your visa</p>	<p>The cost varies depending upon the cost of the specific Student Work and Travel program that you participate in.</p> <p>Colorado Mountain Express does not cover any of the fees associated with these programs.</p> <p>Colorado Mountain Express does not cover any fees associated with the cost of your travel to and from your home country, or any fees associated with the US Consulate / Embassy. The Consulate / Embassy may charge up to US \$100 to process your visa</p>

Important Considerations for H2B Visas:

- ✓ **Consulate and Embassy Policies and Procedures:**
The policies for issuance of visa for foreign work and travel vary widely from country-to-country and from consulate/embassy-to-consulate/embassy. These procedures also change from day-to-day. Some consulates in some countries will require you to pay a service fee to receive your visa. It is your responsibility to pay this fee. You should check with your consulate or embassy on a regular basis to be well informed of their particular procedures.

- ✓ **You May Only Obtain Your Visa From The US Consulate or Embassy That You Nominate in Your Application**
You may not change your US Consulate or Embassy once we submit information required by the US government, therefore, be very sure of the consulate / embassy that you choose. US visa approval is conditional and does not guarantee that your local consulate or embassy will issue a visa.

- ✓ **Timing of Visa Approval and Issuance**
The timing of the visa approval and issuance is beyond the control of Colorado Mountain Express. We will make every reasonable effort to help expedite the process, but we cannot make any guarantees that we will be successful. You should carefully weigh the consequences to you that might result from an approval of your visa, and plan accordingly. In the past, visa have been available from the consulate or embassy as early as the first part of October and as late as the latter part of December. If you are unable to work for Colorado Mountain Express